



# Imagine School



Ron Grogan joined the State Department of Personnel on September 3, 2008, as the Equal Employment Opportunity Director. His duties include managing the Sexual Harassment and Discrimination Investigation Unit, providing training to managers and employees related to Equal Opportunity and Sexual Harassment, and managing the State Mediation Program.

Before joining the State of Nevada, Ron was Vice President of Human Resources for Hitachi Global Storage Technologies, Inc. In this role he led a Global Human Resource team that provided HR support to 25,000 employees in 11 countries.

Ron had a 30 year career with the International Business Machines Corporation, (IBM) prior to joining Hitachi. During his time with IBM he gained experience in a number of areas within human resources, including: employee and industrial relations, equal opportunity and affirmative action, compensation, benefits, retention, talent management, executive coaching and mentoring. Ron has certifications in Emotional Intelligence (EQ) mentoring and coaching, and in November, 2008 he received a Certificate in Mediation and Conflict Resolution from the University of Nevada Reno.

Ron is active in the Las Vegas community. He was recently elected as the Board President of the 100 Academy of Excellence. He is also an active member of the 100 Black Men of Las Vegas and currently serves as Vice President of that organization.

Ron was born in San Francisco and attended the University of San Francisco where he earned Bachelor of Science Degree in Organizational Behavior. He is married and he and his wife Brenda have 2 children, Rodney and Nikka.

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"Imagine a school where students are engaged in meaningful learning; are encouraged to create, problem solve and take risks; and are challenged to take increasing responsibility for their learning."